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JAN 14 1986

Lt. Bruce Heglman
Natural Resources Planner
U.S. Air Force
832 CSG/DEEV
Luke Air Force Base, Arizona 85309

Dear Lt. Heglman:

You have been nominated to replace 2Lt G. Zinnocker as a member of the U.S. Fish and Wildlife Service's Sonoran Pronghorn Recovery Team. I am informed that you have been consulted on this matter and have agreed to serve. Therefore, it is with great pleasure that I appoint you to the Sonoran Pronghorn Recovery Team.

As you are aware, the U.S. Department of the Interior, under the Endangered Species Act of 1973, as amended, has certain responsibilities toward endangered and threatened species of fish, wildlife, and plants. Overall coordination of the Interior's responsibilities under the Act has been assigned to the U.S. Fish and Wildlife Service. Among these responsibilities is the task of preparing recovery plans for each listed species. In the past, the Service has appointed recovery teams for preparation of those plans we believe will benefit from team involvement.

Recovery team members generally are appointed who have the most knowledge of the species; represent agencies or conservation organizations that will be responsible for implementing portions of the plan, and may be responsible for coordinating their organizations' efforts within the overall objectives of the plan. Members on some teams also come from universities or private organizations that will be instrumental in the recovery effort.

Each recovery team assimilates available biological information into a technical review draft of the recovery plan which is then transmitted to other species experts for their review and comments. This draft forms the basis of the recovery plan that lists objectives based on the survival and recovery needs of the

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species, actions required to meet those objectives, and the timeframe within which actions should be carried out. Social, economic, political, and administrative considerations are incorporated by the Regional Director into the agency review draft of the recovery plan so that the plan will be a workable document. Once the plan is approved by the Director, the team may be asked to assist the Regional Director in updating it based on the completion of recovery objectives or the receipt of additional data.

Timely preparation of the plan is extremely important to many necessary recovery actions. An approved recovery plan is required prior to land acquisition. Plans also are used to justify research projects, identify essential habitat, and stimulate agencies and organizations to program funds for recovery actions in their budgeting process. Subsequently, the overall need to identify and coordinate needed recovery actions is vital to the recovery program. The Sonoran Pronghorn Recovery Plan was completed and approved on December 30, 1982.

In addition to preparing and/or revising the recovery plan, the team may be utilized to provide biological expertise and technical advice to the Regional Director, when requested. This advice may be provided on essential habitat, permits, and environmental impacts. The team also may be requested to assist the Regional Director in coordinating and implementing the plan.

I extend to you my congratulations for consenting to serve in the above capacity, and wish you and the rest of the team the best of success in meeting the challenges that lie ahead.

Sincerely yours,

/s/ W. Ellis Klett

Acting
Regional Director

cc: Director, FWS, Washington, D.C. (OES)
Col. Arley W. Mcrae, Commander, Luke AFB, AZ

bc: Mr. Richard Romington, Team Leader
Mr. Brent Glezentanner, Acting Refuge Supervisor AZ/NM
Manager, Cabeza Prieta NWR

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